



SEATTLE COLLEGES
North · Central · South



Strategic Plan Update

September 19, 2023 | Convocation

2023-24 BRIDGE PLAN



- The Bridge Plan is an extension of the existing Strategic Plan that is aimed to address critical priorities in key student-facing areas.
- The ten board-approved strategies for the 2023-24 Bridge Plan are:

Goal	Strategy	Lead
Student Success	Financial Aid Consolidation Planning	Joe Barrientos
	Admissions Processing Consolidation Planning	Dr. Bradley Lane
	Intake and Onboarding	Dr. Sayumi Irey
	Exploratory Experience	Dr. Sayumi Irey
	Placement	Dr. Sayumi Irey
	Program Mapping	Dr. Sayumi Irey
Equity, Diversity, Inclusion & Community (EDIC)	Racial Equity Plan	D'Andre Fisher
Organizational Excellence	Budget	Julienne DeGeyter
	Employee Retention	Dr. Rosie Rimando-Chareunsap
Partnerships	Equity Can't Wait Campaign	Kerry Howell

NEW STRATEGIC PLAN



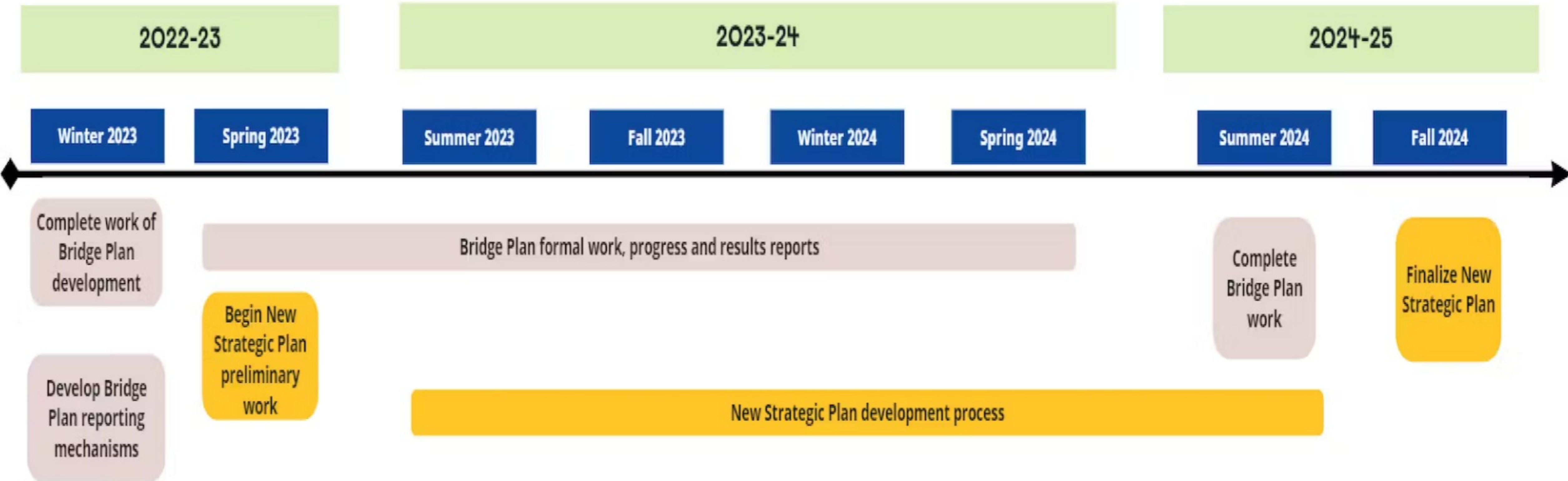
Proposed Timeline

- SCD Strategic Planning Steering Committee Launched **Fall 2023**
- New Plan Proposed and Adopted By BOT **Fall 2024**

The Why

The plan reflects a common purpose, beliefs, commitments, and priorities. It also establishes a set of major goals that will be achieved over time at each college and across the district. Accompanying the strategic plan is an Operational Plan that recognizes the unique characteristics of each of the colleges and includes a range of high-level strategies that will be operationalized in a manner appropriate for each college. Ultimately, the strategic plan acknowledges our proud history, short-term challenges, and opportunities while identifying future directions, aspirations, and operational strategies. It also affirms our fundamental mission: **to prepare each student for a successful life and work in a diverse, global, and dynamic society.**

TIMELINE OF BRIDGE AND STRATEGIC PLAN



MISSION, VISION & VALUES



MISSION

As an open-access learning institution, Seattle Colleges prepares each student for success in life and work, fostering a diverse, engaged, and dynamic community.

VISION

Seattle Colleges is recognized as an exemplary learning institution that transforms lives, promotes equity, and enriches the community.

VALUES

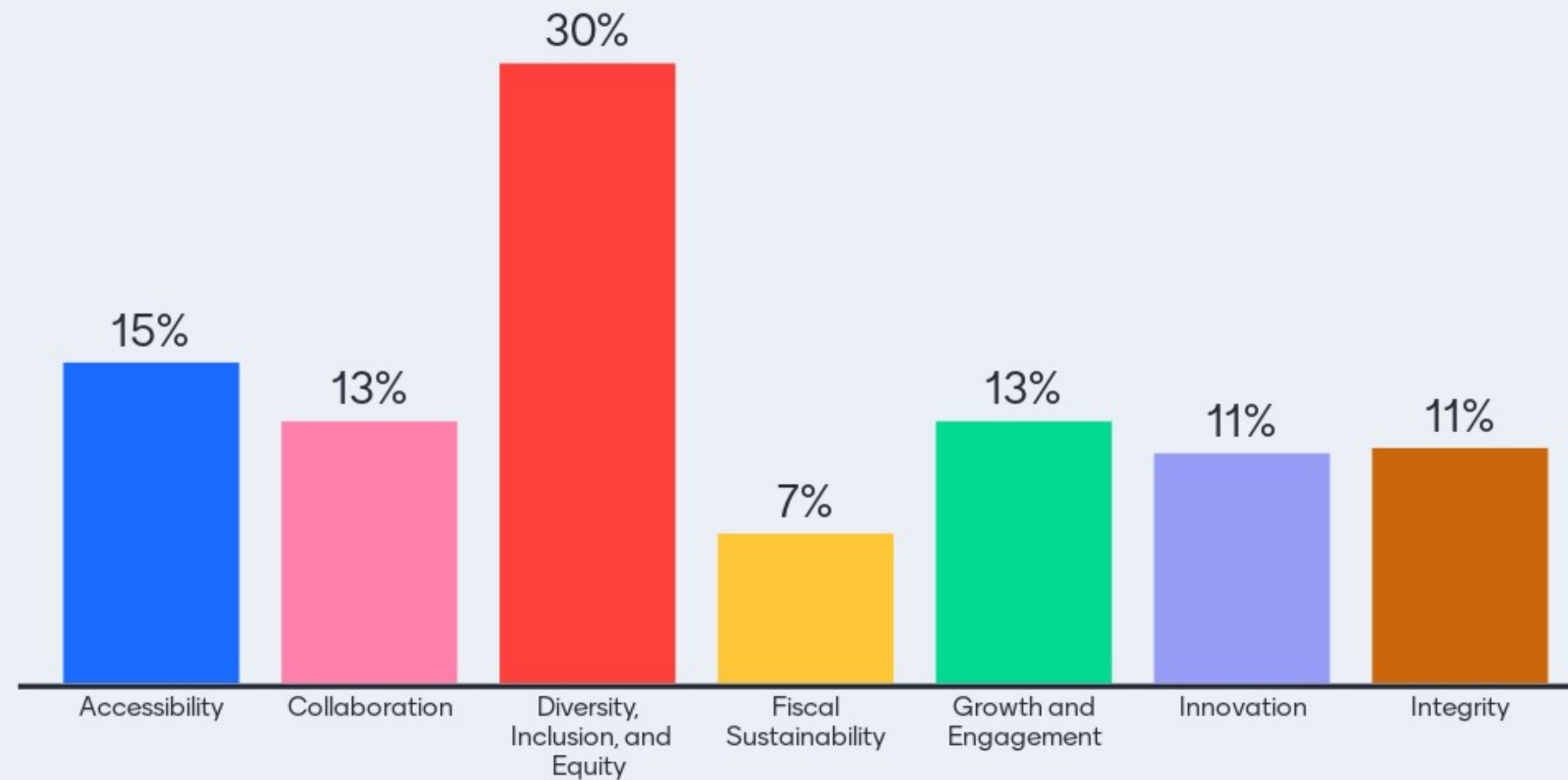
- **Accessibility** for all learners and partners
- **Collaboration** through open communication and commitment to working together
- **Diversity, Inclusion, and Equity** for all individuals, particularly the underserved in our community
- **Fiscal Sustainability** for long-term viability and excellence in service and operations
- **Growth and Engagement** of faculty and staff through professional development
- **Innovation** in instruction, student services, operations, and organizational culture
- **Integrity** by adhering to the highest standards of ethics and public stewardship



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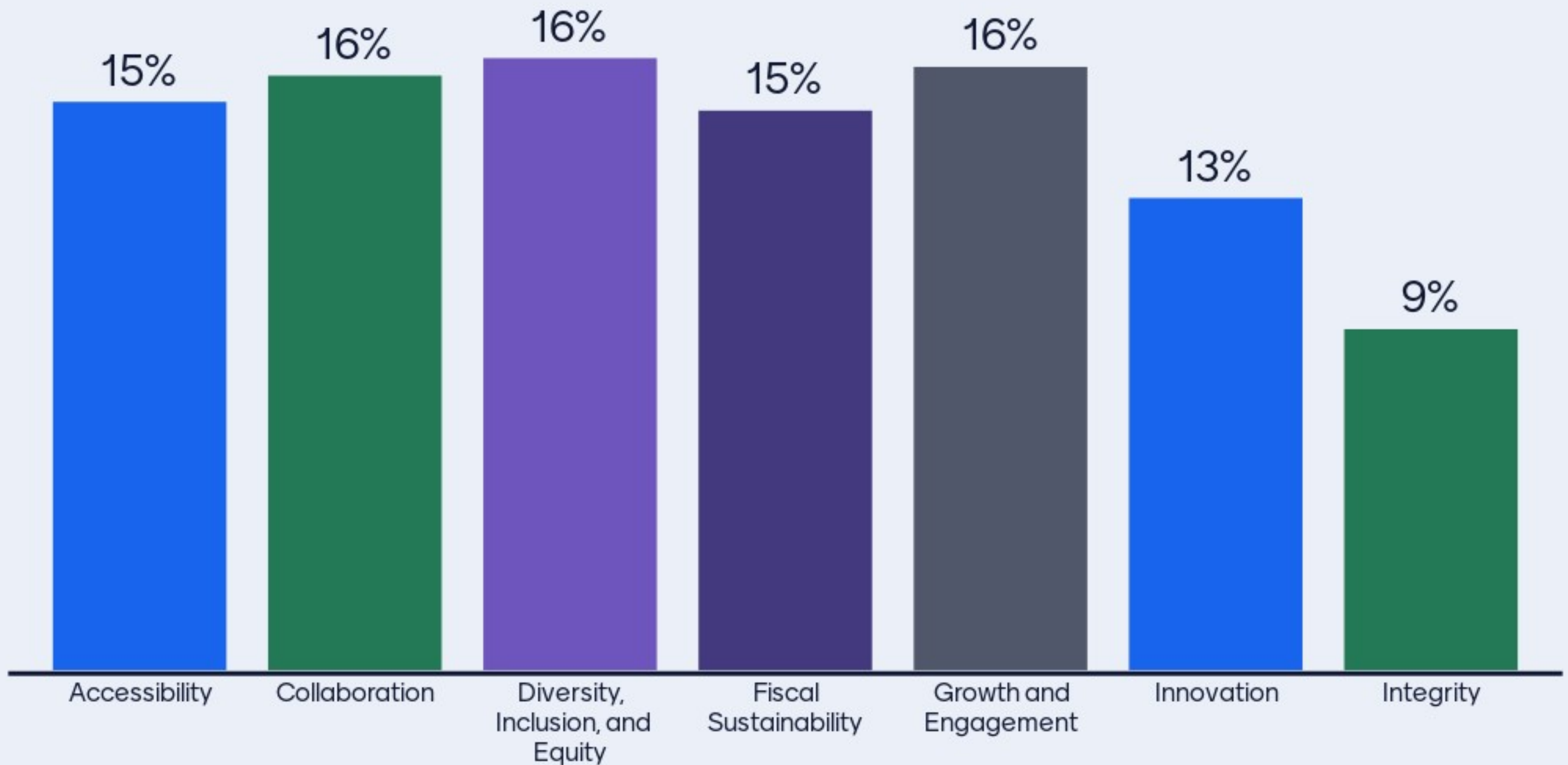


Of the 7 Seattle Colleges Values, which values is most important to you?



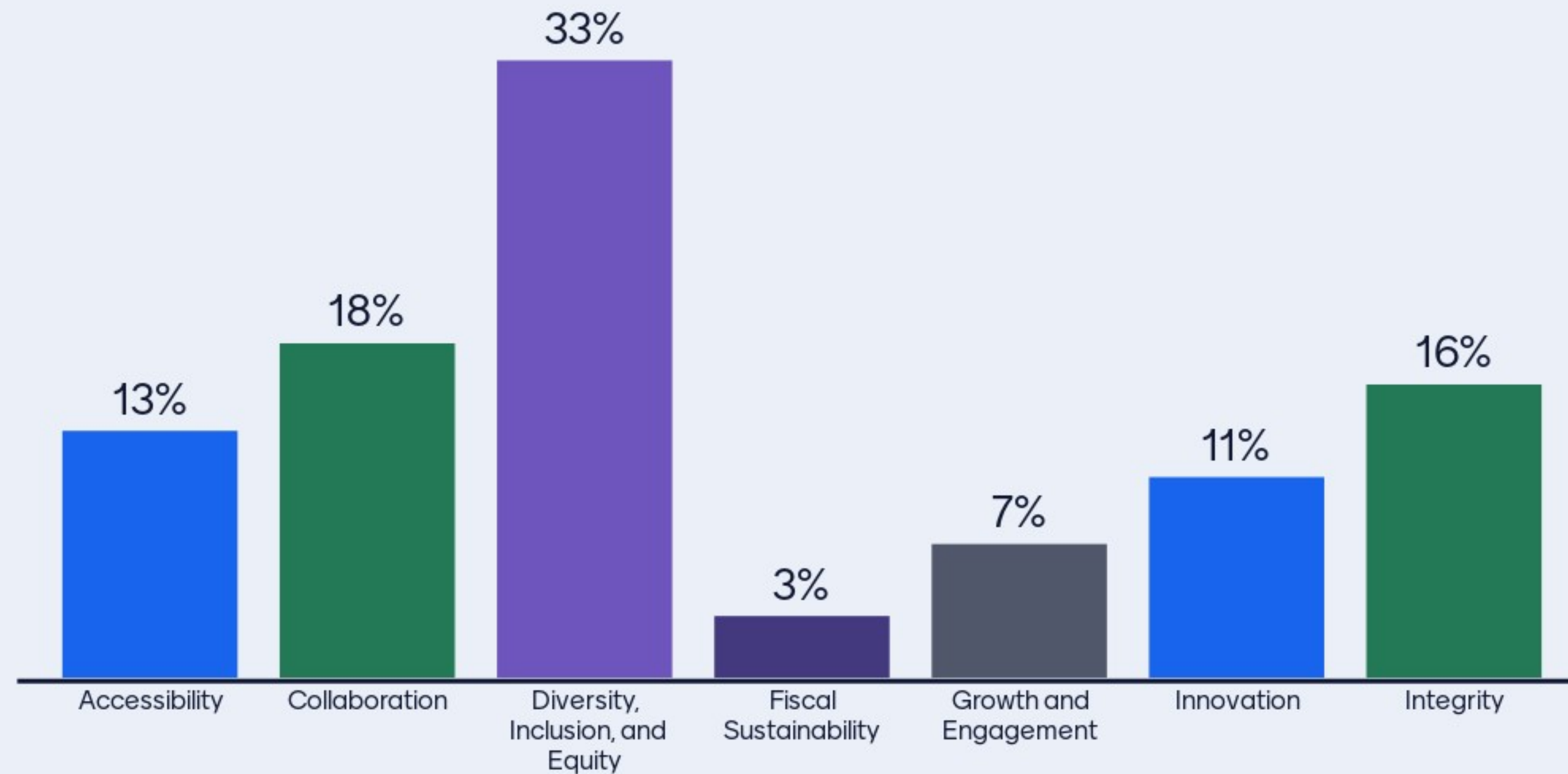


Of the 7 Seattle Colleges Values, where do we need to improve and prioritize?





Of the 7 Seattle Colleges Values, where do we excel and shine?





**Thank you. We look forward to
working with you throughout
the year!**



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